

## POLICY STATEMENT: SAFE WORKPLACES NEED SAFE PEOPLE

Every employee receives a copy of the H<sub>2</sub>O Chemicals Ltd Health and Safety Policy 'Statement of Commitment'. This states our commitment to **SMILE** by providing a **Safe Workplace** with **Safe People** in the interests of our employees, our customers and the public.

### **S** SYSTEMS

Ensuring safe systems by identifying hazards and controlling risks to prevent accidents and work related ill health

### **M** MATERIALS

Providing and maintaining materials and equipment, and providing adequate arrangements for the safe handling, storage transportation, use, and disposal

### **I** INFORMATION

Providing instruction, information, training and supervision to ensure employees are competent and engaged to work safely

### **L** LOCATION

Maintaining a safe place of work, including customer sites and vehicles

### **E** ENVIRONMENT

A safe working environment without risks, including adequate arrangements for the welfare of employees while at work

### Our Policy also

- Identifies the individuals responsible for managing health and safety within the company
- Describes the organisation of the Health and Safety Committee
- Describes employees' responsibility for their health and safety at work
- States that safety will be integrated into all our business activities

### We believe that

- Working Healthily and Safely is fundamental to our key value of 'Working with Integrity'
- Behaving and working safely is a core competency for all employees
- Doing a job safely is 'how we do things around here'.

Chris Martin

Managing Director

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